

HealthManagement.org: Top Management Tips, 2016: No. 4



HealthManagement.org publishes the latest on cutting edge practice in healthcare management across our <u>Imaging</u>, <u>ICU</u>, <u>Admin</u>, <u>IT</u> and <u>Cardiology</u> platforms contributed from top experts around the world. We've compiled a list of the best management tips we've received from our valued contributors in 2015 to inspire you for the New Year. Read on and enjoy!

"Integrate people, while both trying to leave them specific space to develop their own career, and helping them cross-collaborate and cross-communicate. This is what I have done for the administration staff, the nurse staff and colleagues; this is what I am trying to do in my daily life."

Dr Geneviève Derumeaux, Professor and Head of the Department of Echocardiography, Louis Pradel University Hospital, Lyon, France

"Never leave your online reputation to chance. Be proactive in framing your online story; otherwise someone else may do it for you." <u>Marie Ennis-O'Connor</u>, Founder of Health Care Social Media & e-Patient Writer and Speaker

"Never be tired of explaining the reasons behind your strategy, evaluations and decisions. Nothing is well explained until is well understood. Have strong leadership, but be open to listen to people who work in the field, no matter what their level in the hierarchy of management." <u>Dr Simona Agger Ganass</u>i, Architect and Urban Planner, Chairman of the Board (2015-16), EuHPN - European Health Property Network

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"My management advice is to value and respect your employees. Accentuate the positive and deal with the negatives in a calm, fair manner. Everyone makes mistakes. The most important factor in someone's job satisfaction is how they get along with their co-workers."

Prof. Murray Rebner, Professor of Diagnostic Radiology and Molecular Imaging, Oakland University William Beaumont School of Medicine

"Decisions about procurements at the level of individual care organisations or regional and national health networks must adequately consult all of the relevant stakeholders. Unless the systems deliver for these individuals, everybody else will have poor quality data, poor evidence and make unwise management decisions from it."

Prof. Dipak Kalra, President-The EuroRec Institute & Clinical Professor-Health Informatics, UCL

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